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Department of Social Work,
Bishop Heber College,
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Qualification

Degree	Branch	Institution / University	Year of Passing
Social Work	Human Resource Management	Bharathidasan University	2011
Social Work	Human Resource Management	Bharathidasan University	2007
MSW	Social Work	Bharathidasan University	2002
BA	English	Bharathidasan University	2000

Additional Qualification

Name of Course	Place of Study	Date	Duration
Post Graduate Diploma in Guidance and Counselling	Annamalai University	May 2009	1 Year

Work Experience

Name of Institution	Address of Institution	Designation	From	To
Bharathidasan University	Bharathidasan University Tiruchirappalli	Teaching Assistant	September 2008	April 2010
ADD India, Tiruchirappalli.	ADD India, Tiruchirappalli.	Programme Coordinator	May 2004	June 2005
C.S.I Trichy – Tanjore Diocese, Tiruchirappalli.	C.S.I Trichy – Tanjore Diocese, Tiruchirappalli.	Project Coordinator	May 2002	April 2004
J.J. College of Arts and Science	J.J. College of Arts and Science, Pudukkottai	Lecturer and Head in Social Work,	July 2005	August 2008

Teaching / Research Experience

U.G. : **P.G. :** July 2005 **M.Phil.** June 2011 **Ph.D.** January 2013

Research Guidance

U.G. : **P.G. :** July 2005 **M.Phil. :** June 2011 **Ph.D. :** January 2013

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1.	Conferences / workshops / Seminars Attended	40
2.	Research Papers Presented	18
3.	Publication in Journals	47
4.	Publication in Books	11
5.	Books Published / Edited	6
6.	Conferences / Workshops / Seminars Organised	18
7.	Research Projects	1
8.	Resource Person	20
9.	Consultancy	1
10.	Awards Recieved	2
11.	Patent	1
12.	Extension Activities Undertaken	2
13.	Professional Membership	0
14.	M.Phil. / Ph.D. Produced	8 / 8

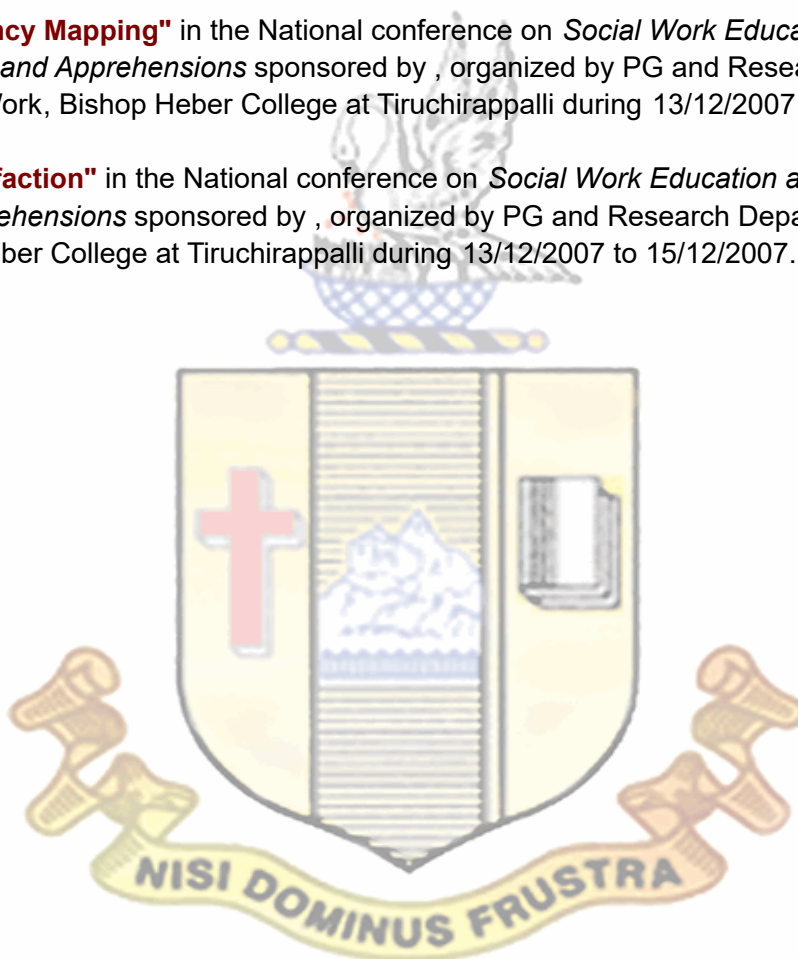
1. College level Workshop on **"THREE DAYS RESIDENTIAL WORKSHOP ON COUNSELLING : IMPERATIVES, IMPLICATIONS AND INTERVENTIONS"** sponsored by Bishop Heber College organized by PG & Research Department of Social Work, Bishop Heber College at Kunathur, Pudukkooat during 20/12/2021 to 22/12/2021.
2. National level Seminar on **"Qualitative Research by Dr. Norby Paul, Senior Lecturer of Social Work, The Catholic University of East Africa, Nairobi, Kenya"** sponsored by Department of Social Work, Kumaraguru College of Liberal Arts and Science, Coimbatore organized by Department of Social Work, Kumaraguru College of Liberal Arts and Science, Coimbatore at Department of Social Work, Kumaraguru College of Liberal Arts and Science, Coimbatore during 21/05/2020 to 21/05/2020.
3. National level Refresher on **"MANAGING ONLINE CLASSES and CO-CREATING MOOCS:2.0"** sponsored by Teaching Learning Centre, Ramanujan College, University of Delhi organized by Ministry of Human resource Development, Pandit Madan Mohan Malaviya, National Mission on Teachers and Teaching at Online during 18/05/2020 to 03/06/2020.
4. National level Seminar on **"Human Tariffing and Covid -19"** sponsored by Sathyabama Institute of Science and Technology organized by Sathyabama Institute of Science and Technology, School of Law, Chennai at Sathyabama Institute of Science and Technology, School of Law, Chennai during 14/05/2020 to 14/05/2020.
5. National level Seminar on **"Management development programme on LADDERSHIP"** sponsored by PG & Research Department of Management Studies, Bishop Heber College organized by PG & Research Department of Management Studies, Bishop Heber College at Bishop Heber College during 19/02/2020 to 19/02/2020.
6. National level Workshop on **"Faculty Development Programme on "Research Methodology & Data Analysis using Statistical Package for Social Science (SPSS) & Analysis of moments Structure (AMOS)"** sponsored by Department of Commerce organized by Department of Commerce, Bishop Heber College at Bishop Heber College during 30/01/2020 to 31/01/2020.
7. -1 level Workshop on **"Beyond the class room: The Pedagogic of Holistic Learning"** sponsored by Bishop Heber College organized by Denary of Extension Activities at Bishop Heber College during 02/07/2019 to 01/01/1900.
8. -1 level -1 on **"Faculty recharging Programme"** sponsored by Bishop Heber College organized by Internal Quality Assurance Cell at Bishop Heber College during 12/06/2019 to 13/06/2019.
9. College level Workshop on **"Academic and Administrative Audit in pursuit of excellence in higher education through intensive training for leaders of Academic Institution"** sponsored by Bishop Heber College organized by Internal Quality Assurance Cell at Bishop Heber College during 15/04/2019 to 17/04/2019.
10. State level Workshop on **"Advanced Research Methodology for the Research Scholars in Social Work Discipline"** sponsored by UGC organized by PG & Research Department of Social Work at Bishop Heber College during 28/09/2018 to 29/09/2018.
11. College level Workshop on **"Workshop on Curriculum Design and Evaluation Technique"** sponsored by DBT Sponsored organized by Bishop Heber College at Bishop Heber College during 21/11/2017 to 22/11/2017.
12. College level Workshop on **"Faculty Empowerment Programme"** sponsored by Internal Quality Assurance Cell, Bishop Heber College, Tiruchirappalli organized by Internal Quality Assurance Cell, Bishop Heber College, Tiruchirappalli at Bishop Heber College during 14/06/2017 to 14/06/2017.
13. National level Conference on **"15th Christian Teachers Conference"** sponsored by Evangelical Teachers Fellowship organized by Evangelical Teachers Fellowship at Valparai during 18/05/2017 to 21/05/2017.
14. National level Conference on **"Social Work and Climate Change: Society & Policy"** sponsored by SEWA, Department of Social Work, Madras Christian College organized by SEWA, Department of Social Work, Madras Christian College at Madras during 28/09/2015 to 30/09/2015.

15. College level Workshop on **"Optimizing Research Tools and Techniques"** sponsored by PG & Research Department of Library and Information Science and Research & Development Cell organized by PG & Research Department of Library and Information Science and Research & Development Cell at Bishop Heber College during 22/08/2015 to 01/01/1900.
16. State level Workshop on **"Optimizing Research Tools and Techniques"** sponsored by PG & Research Department of Library and Information Science and Research & Development Cell, organized by PG & Research Department of Library and Information Science and Research & Development Cell, at Bishop Heber College during 22/08/2015 to 01/01/1900.
17. National level Workshop on **"ICT Workshop on Empowering Teachers towards MOOC Contribution (e-teaching skills)"** sponsored by Government College of Education organized by Government College of Education at Pudukkottai during 12/02/2015 to 14/02/2015.
18. -1 level Conference on **"National Conference on Contemporary Social problems in India and Professional Social Work: Innovation Approaches"** sponsored by UGC organized by PG & Research Department of Social Work, Bishop Heber College at Tiruchirappalli during 12/12/2014 to 12/12/2014.
19. International level Conference on **"New Dimensions in Commerce and Industry in the Globalized Era"** sponsored by Bharath College of Science and Management organized by Bharath College of Science and Management at Thanjavur during 22/02/2014 to 22/02/2014.
20. Regional level Workshop on **"Faculty Development Programme"** sponsored by All India Association for Christian Higher Education (AIACHE) organized by All India Association for Christian Higher Education (AIACHE) at Kodaikanal during 20/11/2013 to 22/11/2013.
21. National level Conference on **"Resent Trend in Human resource Management"** sponsored by Bharathidasan University organized by Bharathidasan University at Tiruchirappalli during 30/03/2012 to 31/03/2012.
22. International level Seminar on **"Resent Development and Emerging Trends in Social Work Research"** sponsored by PG Department of Social Work, Bon Secours College for women organized by PG Department of Social Work, Bon Secours College for women at Thanjavur during 02/03/2012 to 03/03/2012.
23. College level Workshop on **"Capacity Building Programme"** sponsored by Internal Quality Assurance Cell" Bishop Heber College organized by Internal Quality Assurance Cell" Bishop Heber College at Trichirappalli during 25/02/2012 to 25/02/2012.
24. College level Workshop on **"Examination Reforms and Evaluation"** sponsored by Internal Quality Assurance Cell" Bishop Heber College organized by Internal Quality Assurance Cell" Bishop Heber College at Tiruchirappalli during 25/03/2011 to 26/03/2011.
25. National level Conference on **"Professional Social Work in India-Rhetoric and the Reality"** sponsored by Department of Social Work, Bharathidasan University organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 07/10/2010 to 08/10/2010.
26. National level Seminar on **"Strategic Human Resource Management"** sponsored by UGC organized by PG and Research Department of Human Resource Management, St. Joseph's College (Autonomous) and NIPM Chapter at Tiruchirappalli during 13/03/2010 to 01/01/1900.
27. State level Workshop on **"Right to Food"** sponsored by Department of Social Work, Bharathidasan University, Tiruchirappalli and UDHAYAM (CFMMSSS) organized by Department of Social Work, Bharathidasan University, Tiruchirappalli and UDHAYAM (CFMMSSS) at Tiruchirappalli during 22/02/2010 to 22/02/2010.
28. National level Workshop on **"Advanced Research Skills and Statistical Applications"** sponsored by Department of Social Work, Bharathidasan University organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 13/02/2010 to 13/02/2010.
29. National level Conference on **"Professional Social Work in India – Contributions to Welfare and Development"** sponsored by Bharathidasan University organized by Bharathidasan University at Tiruchirappalli during 11/02/2010 to 12/02/2010.

30. State level Seminar on **"Educational Seminar on Higher Education for Sustainable Better Livelihood"** sponsored by Department of Social Work, Bharathidasan University organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 06/11/2009 to 06/11/2009.
31. State level Workshop on **"School Mental Health"** sponsored by Department of Social Work, Bharathidasan University organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 22/10/2009 to 22/10/2009.
32. National level Conference on **"Millennium Development Goals: A Social Science Perspective"** sponsored by Bishop Heber College organized by Bishop Heber College at Tiruchirappalli during 27/02/2009 to 28/02/2009.
33. National level Conference on **"Quality Enhancement of Social Work profession in India – Issues and challenges"** sponsored by Department of Social Work Bharathidasan University organized by Department of Social Work Bharathidasan University at Tiruchirappalli during 29/01/2009 to 30/01/2009.
34. National level Workshop on **"Writing for Publication"** sponsored by Department of Social Work, Bishop Heber College, Tiruchirappalli in association with Liverpool Hope University, Uk organized by Department of Social Work, Bishop Heber College, Tiruchirappalli in association with Liverpool Hope University, Uk at Tiruchirappalli during 03/07/2008 to 03/07/2008.
35. College level Workshop on **"Faculty Orientation Programme in Communication Skill"** sponsored by JJ College of Arts and Science organized by JJ College of Arts and Science at Pudukkottai during 09/06/2008 to 10/06/2008.
36. State level Seminar on **"Social Work – A Profession with multifarious dimensions"** sponsored by Fathima college organized by Fathima college at Madurai during 18/03/2008 to 18/03/2008.
37. National level Conference on **"Social Work Education and Practice: Opportunities and Apprehensions"** sponsored by Bishop Heber College organized by Bishop Heber College at Tiruchirappalli during 13/12/2007 to 15/12/2007.
38. National level Workshop on **"Advanced Statistical Tools in Research: Hands on Experience with Statistical Software"** sponsored by UGC organized by Cauvery College for Women at Tiruchirappalli during 22/10/2007 to 27/10/2007.
39. National level Seminar on **"Realigning HR Strategy for Business Excellence"** sponsored by organized by at Tiruchirappalli during 05/10/2007 to 06/10/2007.
40. National level Conference on **"The Impact of Globalization on HR: Promises and Challenges"** sponsored by Department of Personnel Management and Industrial Relations, St. Joseph College organized by Department of Personnel Management and Industrial Relations, St. Joseph College at Tiruchirappalli during 17/12/2001 to 18/12/2001.

1. **"Change Management"** in the Regional conference on *Strategic Human Resource Management* sponsored by UGC & NIPM Chapter, organized by PG and Research Department of Human Resource Management, St. Joseph's College at Tiruchirappalli during 13/03/2019 to 13/03/2009.
2. **"Mental Health among Late Adolescents – An Empirical Study"** in the International conference on *International Conference on School Mental Health* sponsored by , organized by Department of Social Work, Bharathidasan University, Tiruchirappalli at Tiruchirappalli during 25/10/2017 to 26/10/2017.
3. **"Job Stress among the Employees at Private Sectors of Tiruchirappalli District"** in the International conference on *Emerging Trends in Social Work Profession* sponsored by , organized by PG and Research Department of Social Work, Jamal Mohamed College at Tiruchirappalli during 16/02/2017 to 16/02/2017.
4. **"Job Involvement and Job Stress among Employees at Private Sectors of Tiruchirappalli District"** in the International conference on *Wellbeing of Children, Youth and Adults: A Global Social Work Perspective* sponsored by UGC, organized by PG and Research Department of Social Work, Bishop Heber College at Tiruchirappalli during 20/01/2017 to 21/01/2009.
5. **"Corporate Social Responsibility practices in Industries at Trichy and Madurai District"** in the International conference on *New Dimensions in Commerce and Industry in the Globalized Era* sponsored by , organized by Bharath College of Science and Management at Thanjavur during 22/02/2014 to 22/02/2014.
6. **"A Descriptive study on General Competency"** in the National conference on *Resent Trend in Human resource Management* sponsored by , organized by Department of Lifelong Learning, Bharathidasan University at Tiruchirappalli during 30/03/2012 to 31/03/2012.
7. **"Competency Mapping – A Descriptive Study"** in the International conference on sponsored by Resent Development and Emerging Trends in Social Work Research, organized by PG Department of Social Work, Bon Secours College for women at Thanjavur during 02/03/2012 to 03/03/2012.
8. **"A study on Competency Mapping at Bharath Heavy Electricals limited"** in the Regional conference on *Professional Social Work in India–Rhetoric and the Reality* sponsored by , organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 07/10/2010 to 08/10/2010.
9. **"Professional Social Workers Contribution towards Managerial Competency"** in the National conference on *Professional Social Work in India – Contributions to Welfare and Development* sponsored by , organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 11/02/2010 to 12/02/2010.
10. **"A Study on People Management Competency among Executives of a Public Sector Undertaking"** in the Select conference on *Professional Social Work in India – Contributions to Welfare and Development* sponsored by , organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 11/02/2010 to 12/02/2010.
11. **"A Study on Teachers Competency"** in the National conference on *Millennium Development Goals: A Social Science Perspective* sponsored by , organized by PG and Research Department of Social Work, Bishop Heber College at Tiruchirappalli during 27/02/2009 to 28/02/2009.
12. **"Ability of the Manager – A Descriptive Study"** in the Regional conference on *Millennium Development Goals: A Social Science Perspective* sponsored by , organized by PG and Research Department of Social Work, Bishop Heber College at Tiruchirappalli during 27/02/2009 to 28/02/2009.
13. **"A study on Executive Competency"** in the National conference on *Millennium Development Goals: A Social Science Perspective* sponsored by , organized by PG and Research Department of Social Work, Bishop Heber College at Tiruchirappalli during 27/02/2009 to 28/02/2009.

14. **"Psycho – Social Problems of Juvenile Delinquents – A Descriptive Study"** in the National conference on *Quality Enhancement of Social Work Profession in India – Issues and Challenges* sponsored by , organized by Department of Social Work, Bharathidasan University at Tiruchirappalli during 29/01/2009 to 30/01/2009.
15. **"A study on Employee Appraisal"** in the National conference on *Quality Enhancement of Social Work profession in India – Issues and challenges* sponsored by , organized by Department of Social Work Bharathidasan University at Tiruchirappalli during 29/01/2009 to 30/01/2009.
16. **"A Study on Recent Trend in Performance Appraisal"** in the National conference on *Social Work – A Profession with multifarious dimensions* sponsored by , organized by Fathima college at Madurai during 18/03/2008 to 18/03/2008.
17. **"A Study on Competency Mapping"** in the National conference on *Social Work Education and Practice: Opportunities and Apprehensions* sponsored by , organized by PG and Research Department of Social Work, Bishop Heber College at Tiruchirappalli during 13/12/2007 to 15/12/2007.
18. **"A Study on Job Satisfaction"** in the National conference on *Social Work Education and Practice: Opportunities and Apprehensions* sponsored by , organized by PG and Research Department of Social Work, Bishop Heber College at Tiruchirappalli during 13/12/2007 to 15/12/2007.



1. **"Academic Stress and Emotional Intelligence of Late Adolescents Attending Online Classes"** published in Journal of Positive School Psychology (PEER REVIEW) Vol. 6, Issue No. 4, May 2022 ISSN : 2717-7564.
2. **"Emotional Intelligence: An Empirical Study among Residential Late Adolescents in a Private College of Coimbatore District, Tamilnadu State"** published in Journal of Positive School Psychology (PEER REVIEW) Vol. 6, Issue No. 4, May 2022 ISSN : 2717-7564.
3. **"Entrepreneurialism of Women Members of Self Help Groups in Valayankulam Panchayat, Tamilnadu,India"** published in International Journal INFOKARA RESEARCH (SELECT) Vol. 8, Issue No. 11, August 2019 ISSN : 1021-9056.
4. **"Empowerment of Women in Self Help Groups of Valayankulam Panchayat, Madurai District"** published in International Journal THINK INDIA (PEER REVIEW) Vol. 22, Issue No. 4, July 2019 ISSN : 0971-1260.
5. **"ADOLESCENCE MENTAL HEALTH AMONG GIRLS-DESCRIPTIVE STUDY"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, February 2019 ISSN : 2249-2496.
Impact factor , Scopus Index , h - index , Citation index 5.09
6. **"ORGANISATIONAL CULTURE IN A MULTI-NATIONAL COMPANY – A COMPARATIVE STUDY"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, February 2019 ISSN : 2249-2496.
Impact factor , Scopus Index , h - index , Citation index 5.09
7. **"PERCEPTION OF SOCIAL WORK TRAINEES ON FEASIBILITY OF PRACTICING SOCIAL WORK METHODS AT FIELDWORK AGENCIES IN TIRUCHIRAPALLI"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, February 2019 ISSN : 2249-2496.
Impact factor , Scopus Index , h - index , Citation index 5.09
8. **"KNOWLEDGE OF CHILD RIGHTS AMONG SCHOOL TEACHERS - A KEY FOCUS OF SOCIAL WORK PRACTICE IN SCHOOL SETTING"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, February 2019 ISSN : 2249-2496.
Impact factor , Scopus Index , h - index , Citation index 5.09
9. **"ANALYSIS ON ALCOHOL TAKING SITUATION AMONG MEN WITH SPECIAL REFERENCE TO ANTHANALLUR PANCHYAT"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, February 2019 ISSN : 2249-2496.
Impact factor , Scopus Index , h - index , Citation index 5.09
10. **"EMPLOYEES RETENTION AMONG MANAGEMENT STAFF IN A MANUFACTURING SECTOR AT TIRUCHIRAPPALLI"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, February 2019 ISSN : 2249-2496.
11. **"REWARD MANAGEMENT AT A PRIVATE SECTOR TIRUCHIRAPPALLI – A DESCRIPTIVE STUDY"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, February 2019 ISSN : 2249-2496.

12. **"Mysteries of dementia: An insight development initiative through community based psycho-education- A Guide"** published in IOSR Journal of Humanities and Social Science (PEER REVIEW) Vol. , Issue No. , May 2018 ISSN : 2279-0837.
13. **"Correlates of Job Stress and Job Involvement among the Employees of Private Industries Limited, Tiruchirapalli District"** published in International Journal 'Research on Humanities and Social Sciences (SELECT) Vol. 7, Issue No. 17, November 2017 ISSN : 2224-5766.
14. **"Correlates of Job Stress and Job Involvement among the Employees of Private Industries Limited, Tiruchirapalli District"** published in International Journal 'Research on Humanities and Social Sciences (SELECT) Vol. 7, Issue No. 17, November 2017 ISSN : 2224-5766.
15. **"Knowledge and Attitude on Child Rights among the Caregivers of Childcare Institutions in Udupi District, Karnataka"** published in International Journal 'Research on Humanities and Social Sciences (SELECT) Vol. 7, Issue No. 17, November 2017 ISSN : 2224-5766.
16. **"Level of Depression, Anxiety and Stress among Final Year Engineering Students in a Private Sector"** published in International Journal 'Research on Humanities and Social Sciences (PEER REVIEW) Vol. 7, Issue No. 17, November 2017 ISSN : 2224-5766.
17. **"A Study on Organizational Culture at a Private Sector in Tiruchirappalli District"** published in International Journal 'Research on Humanities and Social Sciences (PEER REVIEW) Vol. 7, Issue No. 17, November 2017 ISSN : 2224-5766.
18. **"Self-Awareness among Visually Impaired Late Adolescent Girls"** published in International Journal 'Research on Humanities and Social Sciences' (PEER REVIEW) Vol. 7, Issue No. 17, November 2017 ISSN : 2224-5766.
19. **"Job Involvement and Job Stress Perceived by the Employees– An Empirical Study"** published in 2224-5766 (PEER REVIEW) Vol. 7, Issue No. 17, November 2017 ISSN : ---.
20. **"Mental Health Among Late Adolescents – An Empirical Study"** published in Shanlax International Journal of Arts and Humanities (PEER REVIEW) Vol. 5, Issue No. , October 2017 ISSN : 2321-788X.
21. **"Correlates of Psycho-Social Competence variables and Mental Health among Tribal Late Adolescents in Pachamalai Hills"** published in Shanlax International Journal of Arts and Humanities (PEER REVIEW) Vol. 5, Issue No. , October 2017 ISSN : 2321-788X.
22. **"Correlates of Job Involvement and Work Stress Experienced by the Employees in Private Sectors at Tiruchirappalli District"** published in International Journal Of Multidisciplinary Educational Research (PEER REVIEW) Vol. 6, Issue No. 2, April 2017 ISSN : 2277-7881.
23. **"Job Stress among Employees at Private Sectors of Tiruchirappalli District"** published in International Journal of Multidisciplinary Education Research, IJMER (PEER REVIEW) Vol. 6, Issue No. 2(4), February 2017 ISSN : 2277-7881.

24. **"Job Involvement and Job Stress among Employees at Private Sectors of Tiruchirappalli District"** published in IOSR Journal Of Humanities And Social Science (IOSR-JHSS) (PEER REVIEW) Vol. 5, Issue No. , January 2017 ISSN : 2279-0845.
25. **"Effectiveness of Psychological Intervention on Self-Awareness of Adolescents"** published in IOSR Journal Of Humanities And Social Science (IOSR-JHSS) (PEER REVIEW) Vol. 4, Issue No. , January 2017 ISSN : 2279-0837.
26. **"Level of Job Stress among Employees –A Descriptive Study"** published in IOSR Journal Of Humanities And Social Science (IOSR-JHSS) (PEER REVIEW) Vol. 1, Issue No. , January 2017 ISSN : 2279-0845.
27. **"School Teachers – A focal agents of Child Right Protection"** published in IOSR Journal Of Humanities And Social Science (IOSR-JHSS) (PEER REVIEW) Vol. 4, Issue No. , January 2017 ISSN : 2279-0837.
28. **"Level of Job Stress among Employees –A Descriptive Study"** published in IOSR Journal Of Humanities And Social Science (IOSR-JHSS) (PEER REVIEW) Vol. 1, Issue No. , January 2017 ISSN : 2279-0845.
29. **"Level of Job Involvement Among the employees at Public Sector - Tiruchirappalli District"** published in PARIPEX - Indian Journal Of Research (PEER REVIEW) Vol. 5, Issue No. 12, December 2016 ISSN : 2250-1991.
30. **"Rethinking and Enhancement of Field Work Training and Supervision in Clinical Geriatric Social Work"** published in IJSR - International Journal of Scientific Research (PEER REVIEW) Vol. 5, Issue No. 3, March 2016 ISSN : 2277 – 8179.
31. **"Geriatric Social Workers Management - Need of the Hour in Present Indian Scenario"** published in International Journal of Science and Research (IJSR) (PEER REVIEW) Vol. 5, Issue No. 2, February 2016 ISSN : 2319-7064.
32. **"Importance of Self – Awareness in Adolescence – A Thematic Research Paper"** published in IOSR Journal Of Humanities And Social Science (IOSR-JHSS) (PEER REVIEW) Vol. 21, Issue No. 1, January 2016 ISSN : 2279-0837.
33. **"Quality of Life Among Elderly In Non-Institutional"** published in International Journal of Science and Research (IJSR) (PEER REVIEW) Vol. 4, Issue No. 2, February 2015 ISSN : 2319-7064.
34. **"A Study on Depression, Anxiety and Stress among the Parents of Differently Able Children"** published in Recent and Innovation Trends in Computing and Communication (IJRITCC) (PEER REVIEW) Vol. 3, Issue No. 1, February 2015 ISSN : 2321-8169.
35. **"Quality of Life among Neglected Institutionalised Elderly Women"** published in International Journal of Health Sciences and Research (PEER REVIEW) Vol. 4, Issue No. 9, September 2014 ISSN : 2249-9571.

36. **"Mental Health among Adolescence"** published in International Journal of research in Applied Natural and Social Sciences (SELECT) Vol. 2, Issue No. 8, August 2014 **ISSN : 2347 – 4580**.
37. **"Psycho-Social Problems and Coping Mechanisms in Caregiver's of Dementia Patients"** published in Indian Journal of Applied Research (PEER REVIEW) Vol. 5, Issue No. 5, May 2014 **ISSN : 2249-555x**.
38. **"Corporate Social Responsibility practices in Industries at – Tiruchirappalli and Madurai District"** published in Sankhya International Journal of Management and Technology (CONFERENCE PROCEEDING) Vol. 3, Issue No. 2, February 2014 **ISSN : 0975 – 3915**.
39. **"Leadership Competency"** published in IOSR Journal of Humanities and Social Science (PEER REVIEW) Vol. 13, Issue No. 1, July 2013 **ISSN : 2279 – 0837**.
40. **"Social Responsibility among the Youth at Mannachanallur Taluk in Tiruchirappalli District"** published in International Journal of Scientific Research (PEER REVIEW) Vol. 2, Issue No. 7, July 2013 **ISSN : 2277 – 8179**.
41. **"competency mapping – a holistic approach for industries"** published in PARIPEX –Indian journal of Research (PEER REVIEW) Vol. 2, Issue No. 3, March 2013 **ISSN : 2250 -1991**.
42. **"Health of adolescents in India- A Review"** published in International Journal of Research and Analytical Reviews (PEER REVIEW) Vol. , Issue No. , January 1900 **ISSN : 2348-1269**.
43. **"PSYCHOLOGICAL COMPETENCY AMONG WOMEN INFORMAL CARERS OF PERSON WITH LATE ONSET NEUROCOGNITIVE DISORDER IN RURAL TRIVANDRUM"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 9, Issue No. 2, January 1900 **ISSN : 2249-2496**.
Open factor, Scopus Index , h - index , Citation index 5.09
44. **"Statistical Analysis For The Perception On The Organization Culture"** published in International Journal of Aquatic Science (PEER REVIEW) Vol. 12, Issue No. 2, January 1900 **ISSN : ---**.
45. **"Practice Of Child Rights By School Teachers- A Focal Area Of School Social Work Practice"** published in International Journal of Aquatic Science (PEER REVIEW) Vol. 12, Issue No. 2, January 1900 **ISSN : 2008-8019**.
46. **"Depression Anxiety and Stress of Caregivers of Children with Autism Spectrum Disorder at Special Schools in Chennai"** published in Turkish Online Journal of Qualitative Inquiry (TOJQI) (PEER REVIEW) Vol. 12, Issue No. 5, January 1900 **ISSN : 1100- 1109**.
47. **"1. Level of Social Maturity among Late Adolescents in a private college at Coimbatore District"** published in Turkish Online Journal of Qualitative Inquiry (TOJQI) (PEER REVIEW) Vol. 12, Issue No. 5, January 1900 **ISSN : 1100- 1109**.

1. **Competency based Succession Planning System.** Trends in Human Resource Management. :Idea Publication House, January 2013.
2. **Competency Mapping – A Descriptive Study.** Recent Development and Emerging Trends in Social Work Research. India :Allied Publishers Pvt. Ltd, January 2012.
3. **Training need analysis through Competency Mapping.** Brand India achievements and challenges. Coimbatore :Laser Park Publishing House, January 2012.
4. **A study of People Management Competency among Executives of a Public Sector Undertaking.** Professional Social Work in India: Contributions to Welfare and Development. New Delhi :M/s. Allied Press, January 2010.
5. **A study of Human Resource Competency in Public Sector Entrepreneurship.** Inclusive Development – A Social Science Perspective. Tiruchirappalli :M/s. Rockcity, January 2010.
6. **Professional Social Workers' Contribution towards Managerial Competency.** Professional Social Work in India: Contributions to Welfare and Development. New Delhi :M/s. Allied Press, January 2010.
7. **Employees Appraisal at Hydro S and S Industries Pudukkottai – A Descriptive Study.** Quality Enhancement of Social Work Profession in India – Issues and Challenges. New Delhi :M/s. Allied Publishers Pvt, Ltd, January 2009.
8. **Competency Mapping for the Education of Modern times.** Millennium Development Goals- A Social Science Perspective. New Delhi :M/s. Allied Publishers Pvt, Ltd, January 2009.
9. **Excellence of Industrial Executives for Sustaining Innovation Practices.** Millennium Development Goals- A Social Science Perspective. New Delhi :M/s. Allied Publishers Pvt, Ltd, January 2009.
10. **Ability of the Manager – A Descriptive Study.** Millennium Development Goals- A Social Science Perspective. New Delhi :M/s. Allied Publishers Pvt, Ltd, January 2009.
11. **A Study on Quality of Work Life at Ahill Knit Exports in Tirupur.** Quality Enhancement of Social Work Profession in India – Issues and Challenges. New Delhi :M/s. Allied Publishers Pvt, Ltd, January 1900.

Books Published / Edited

- 6

- * Lilly Puspham . **Scale for Child Right Practice by Teachers.** Agra : National Psychological Corporation, Agra , February 2021.
- * Lilly Puspham . **A Scale to measure Attitude towards Child Right among School teachers.** Chennai : , September 2020.
- * A. Relton . **Professional Social Work in the Globalized Era: Issues and Challenges in an Indian Perspective.** Tiruchirappalli : Department of Social Work, Bishop Heber College, Tiruchirappalli , September 2017.
- * Illango.P . **Professional Social Work in India – Contributions to Welfare and Development.** New Delhi : Allied Publication Pvt, Ltd , January 2010.
- * Relton. A . **Inclusive “Development – A Social Science Perspective.** Tiruchirappalli : M/s. Rockcity publications , January 2010.
- * Illango.P . **Quality Enhancement of Social Work Profession in India – Issues and Challenges.** New Delhi : Allied Publication Pvt, Ltd , January 2009.

1. College level Workshop Entitled **"THREE DAYS RESIDENTIAL WORKSHOP ON COUNSELLING : IMPERATIVES, IMPLICATIONS AND INTERVENTIONS"** at Kunathur, Trichy, sponsored by PGDC, during 20/12/2021 to 22/12/2021.
2. National level Workshop Entitled **"Data Analysis for Social Sciences course for Research Scholar"** at Bishop Heber College, sponsored by Local, during 07/06/2021 to 19/06/2021.
3. International level Conference Entitled **"Promoting Social Solidarity & Global Connectedness' : Contemporary Manifestations of Professional Social Work Practice"** at Bishop Heber College, sponsored by Local, during 29/04/2021 to 30/04/2021.
4. National level Conference Entitled **"Research on Humanities and Social Sciences"** at Bishop Heber College, sponsored by UGC, during 10/02/2020 to 12/02/2020.
5. National level Conference Entitled **"Professional Social Work in the Globalized Era: Issues and Challenges in an Indian Perspective"** at Bishop Heber College, Tiruchirappalli, sponsored by UGC, during 02/10/2017 to 03/10/2017.
6. College level Seminar Entitled **"Social Work with Special Children's"** at Bishop Heber College, sponsored by , during 31/03/2016 to 01/01/1900.
7. College level Seminar Entitled **"Personality Development"** at Bishop Heber College, sponsored by , during 14/03/2016 to 01/01/1900.
8. College level Seminar Entitled **"Transactional Analysis"** at Bishop Heber College, sponsored by , during 12/02/2016 to 01/01/1900.
9. College level Seminar Entitled **"SPECIALIZATION BASED SKILL DEVELOPMENT PROGRAMME"** at Bishop Heber College, sponsored by , during 13/01/2016 to 01/01/1900.
10. College level Seminar Entitled **"Agency Registration & Administration"** at Bishop Heber College, sponsored by , during 16/12/2015 to 01/01/1900.
11. College level Seminar Entitled **"Adventure of Managing Time and Self"** at Bishop Heber College, sponsored by , during 02/12/2015 to 01/01/1900.
12. College level Workshop Entitled **"Data analysis and Interpretation"** at Bishop Heber College, sponsored by , during 14/11/2015 to 15/11/2015.
13. College level Seminar Entitled **"SELFWARE"** at Bishop Heber College, sponsored by , during 09/09/2015 to 01/01/1900.
14. College level Seminar Entitled **"HR Meet"** at Bishop Heber College, sponsored by , during 02/09/2015 to 01/01/1900.
15. College level Seminar Entitled **"Who am I"** at Bishop Heber College, sponsored by , during 21/08/2015 to 01/01/1900.
16. College level Seminar Entitled **"Interview Skills"** at Bishop Heber College, sponsored by , during 10/08/2015 to 01/01/1900.
17. College level Workshop Entitled **"Street Theatre"** at Bishop Heber College, sponsored by , during 22/07/2015 to 01/01/1900.
18. College level Seminar Entitled **"Eco Justice Social Work- an Australian perspective"** at Bishop Heber College, sponsored by , during 26/06/2015 to 01/01/1900.

Awards Recieved - 2

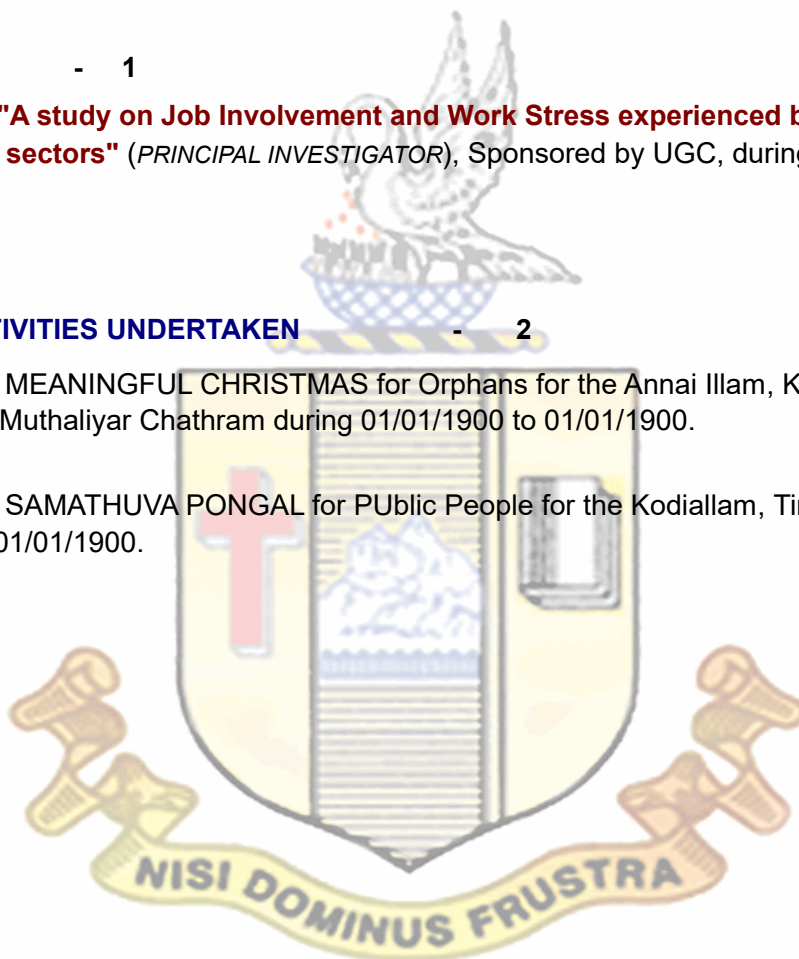
Award Name	Presented by	Year	Level	Instituted by / Place	amount
Young researcher award	Bishop Heber College	01/01/2016	COLLEGE		500
best researcher award among the member of faculty (Self Finance) from Humanities and Social Sciences	Bishop Heber College	24/03/2014	COLLEGE		500

RESEARCH PROJECTS - 1

1. Minor project entitled **"A study on Job Involvement and Work Stress experienced by the employees in private sectors"** (*PRINCIPAL INVESTIGATOR*), Sponsored by UGC, during 01/01/2015 to [Completed].

EXTENSION / PART V ACTIVITIES UNDERTAKEN - 2

1. Association Incharge, MEANINGFUL CHRISTMAS for Orphans for the Annai Illam, Kemstown, TELC Middle School, Muthaliyar Chathram during 01/01/1900 to 01/01/1900.
2. Association Incharge, SAMATHUVA PONGAL for Public People for the Kodiallam, Tiruchirappalli during 01/01/1900 to 01/01/1900.



RESOURCE PERSON

- 20

1. College level Workshop on **"Application of SPSS in business research"** at Bishop Heber College, Trichy, 11/07/2019.
2. College level Orientation on **"Faculty Facilitator of the student Induction programme"** at Bishop Heber College, Trichy, 26/06/2019.
3. National level Workshop on **"One day workshop on Statistical Package for Social Science"** at Bon Secures College for Women, Thanjavur, 11/02/2019.
4. State level Workshop on **"UGC Sponsored Workshop on Advanced Research Methodology"** at Bishop Heber College, Trichy, 28/09/2018.
5. National level Invited Lectures on **"Induction Course for newly recruited primary teachers"** at Kendriya Vidyalaya CBSE School (No.2 HAPP), Trichy, 25/04/2018.
6. College level Seminar on **"SPSS"** at Bishop Heber College, 14/03/2018.
7. College level Workshop on **"SPSS Workshop"** at DG Vaishnav college, Chennai, 12/03/2018.
8. National level Workshop on **"Workshop on SPSS"** at St. Joseph College, 24/01/2017.
9. National level Workshop on **"Workshop on Data Analysis"** at Bon Secures College for Women, 30/01/2016.
10. College level Workshop on **"Department Workshop on SPSS"** at Madras Christian College, 28/09/2015.
11. State level Invited Lectures on **"Alternative Care and Community Based Care"** at District Child Care and Protection, 03/06/2014.
12. Regional level Invited Lectures on **"Social Perspectives of Children Services"** at Hope of the Hopeless, 22/03/2014.
13. National level Workshop on **"Developing Entrepreneurship Skills"** at Bon Secures College for Women, 06/03/2014.
14. National level Invited Lectures on **"Leadership and Time Management"** at CSI, Madurai, 17/11/2013.
15. College level Invited Lectures on **"Emotional Intelligence"** at Bon Secures College for Women, 11/09/2013.
16. Regional level Invited Lectures on **"Communication, Relationship With Others and Conflict Resolution"** at Child Jesus Hospital Tiruchirappalli, 29/06/2013.
17. Regional level Invited Lectures on **"handling the special children"** at Manasamithra Vidhya Peetam, 16/03/2013.
18. Regional level Invited Lectures on **"Leadership"** at Aucostics Pvt. India Ltd, 04/12/2012.
19. State level Seminar on **"Counselling the Local People"** at VAPS, Pondicherry, 25/09/2012.
20. Regional level Invited Lectures on **"world Disability day"** at Annai Therasa Development Trust, 01/01/1900.

CONSULTANCY

- 1

Regional Child protection from January 2016 - .

Type
NATIONAL

Nature
Child Rights Among
School Teachers
Scale

Patent No.
L-103874/2021

Status
GRANTED

Month & Year
5/28/2021 12:00:00



Signature of Staff
(M.DANIEL SOLOMON)

Report generated by BISHOP HEBER COLLEGE(AUTONOMOUS),Trichy - 17.